

## HEALTH AND SAFETY POLICY STATEMENT

Heyrod Construction Limited is a construction company which works within the United Kingdom. The activities of the company are drainage installation, bulk excavation, site preparation and related groundwork. We undertake Bridge building, tunnelling and road construction. Concrete works for water and sewage treatment works. We also are very active in the Construction of reinforced concrete structures including conventional concrete frame and slabs construction, together with concrete works to individual prestigious buildings and structures.

It is therefore the policy of Heyrod Construction Limited Ltd to conduct its operations with due regard to safety, health and welfare of all its employees, clients, contractors and that of the general public. We consider safety to be a management responsibility ranking with all other business activities and it is our declared intention to comply with both the requirements and spirit of the Health and Safety at Work Act 1974 and any Regulations and Codes of Practices implemented under this act. To this end the Directors will ensure that the company's management and employees are fully aware and committed to observing the following principles.

### **Commit to continuous improvement of safety performance and to the prevention of ill health and injury by:**

Providing the appropriate resources, information, instruction, training and supervision that is necessary to ensure the Health and Safety of anyone who may be affected by our work.

Promote and encourage a positive and constructive approach to Health and Safety management, procedures and culture to ensure that we continually improve our Health and Safety performance.

Ensure contractors and suppliers adopt the same policies and implement the same principles for protecting all employees and that of others.

### **Commitment to comply with relevant legal and other requirements by:**

Provide training and instruct our employees to ensure competency to do their tasks safely and prevent ill health

Provide proper and safe work equipment, plant, and materials.

Ensure the safe handling and use of substances to avoid ill health

Observe and act upon, and where possible, exceed the recommendations and guidance made by the Health and Safety Advisors and the Health and Safety Executive (HSE).

### **Provide a Framework for setting objectives for improvement by:**

Taking measures to achieve Health & Safety excellence by eliminating or controlling any foreseeable hazards that may result in injury or illness.

Provide arrangements for the effective management of all Health, Safety and welfare matters.

Welcome suggestions to improve working practices either directly to management, via the Health and Safety committee meetings or other worker engagement initiatives.

### **Communicate the policy and all relevant information to persons working under the control of the organisation and made available to interested parties by:**

Ensure that all employees and are familiar with our Health and Safety policy and relevant information

Ensure that all relevant information is available to interested parties and the general public

### **Continually review the Health and Safety Policy; document any changes and ensure they are implemented by:**

Review and update the policy annually, in the light of new experiences or legislation and bring those revisions to the notice of the staff.

Signed:   
Jim Ness  
Contracts Director

24<sup>th</sup> June 2010